

Over the last seven (7) years have you been charged with or convicted of ANY misdemeanors or felonies? Yes No
 Are these charges or convictions substantially related to the functions of the position for which you are applying? Yes No
 If Yes for either answer, please list type and date(s) of conviction(s), nature of offense(s) and sentence(s) imposed if applicable.
 Use separate sheet if necessary. NOTE: A conviction will not necessarily disqualify you from consideration for employment.

Today, do you know any current or former employees of Skovish Brothers Pools and Spas? Yes No If Yes, explain below:

List the people you know and what they (do/did) here _____

Skovish Brothers Pools and Spas is a drug free workplace and reserves the right to conduct pre-employment drug screening and random drug testing. Yes, I understand I disagree I have a question: _____

Today do you have an active Pennsylvania driver's license in good standing Yes No If No, why? _____

Are your driving privileges suspended now or at any time over the past three years? Yes No If Yes, explain.

Have you had any auto accidents or moving violations during the past three (3) years? Yes No If Yes, explain.

**OFFICE / ADMINISTRATION/ RETAIL
POSITIONS ONLY**

Typing: No Yes 10 Key: No Yes Word Processing: No Yes Cash Register: No Yes

List software, platforms and other pertinent computer, retail or office proficiency. Use a separate sheet or attach a resume' if needed:

Please list two professional references other than relatives. May we contact both of these references? Yes No

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
_____	_____
Telephone _____	Telephone _____
How do they know you? _____	How do they know you? _____

Please use this space to elaborate on your background, experience, or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience and any other activities you believe relevant. Please omit any information that would disclose your race, gender, age, marital status, ethnic origin, religious or political affiliations, or disability. Skovish Brothers Pools and Spas is an Equal Employment Opportunity employer.

<div style="border: 1px solid black; display: inline-block; padding: 2px 10px;">MILITARY</div>			
Have you ever been an enlisted member of the United States armed forces? <input type="checkbox"/> Yes <input type="checkbox"/> No			
_____ Branch	_____ Entered	_____ Discharged	_____ Type of Discharge
Have you ever been or are you now a member of the National Guard ? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Specialty _____	Date Entered _____	Discharge Date _____	

Work Experience Please list your work experience for the PAST SEVEN YEARS beginning with your most recent job held. If you were self-employed, give the Company name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Phone number Still Employed here now? <input type="checkbox"/> Yes <input type="checkbox"/> No	Name of last supervisor	Employment dates From To	Pay or salary Start Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why? _____			

Name of employer Address City, State, Zip Phone number	Name of last supervisor	Employment dates From To	Pay or salary Start Final
Your Last Job Title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why? _____			

Work experience continued Please list your work experience for the PAST SEVEN YEARS beginning with your most recent job held. If you were self-employed, give the Company name. Attach additional sheets if necessary.			
Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address City, State, Zip		From To	Start Final
Phone number	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why? _____			

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address City, State, Zip		From To	Start Final
Phone number	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No If No, Why? _____			

PLEASE READ CAREFULLY

We are an EEO employer. Skovish Brothers Pools and Spas adheres to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability.

APPLICATION ACKNOWLEDGMENT

I submit this application freely and willingly as a gesture of my interest in employment. I declare the information I provided herein is true, complete and represents an accurate statement of facts. If hired, I agree to abide by all policies and rules whether written, verbal or otherwise during my course of employment. If selected, I will be employed on an "at will" basis and either I or my employer will have the right to end our employment relationship at any time with or without notice or for any or no reason whatsoever. I understand any offer of employment or continued employment is not guaranteed for any length of time. I authorize an investigation of all statements contained in this application now and during the course of my employment. I understand that any misrepresentation or omission of facts is cause for dismissal at any time without any previous notice. Any corrections I wish to make to the information included herein must be submitted in writing. I hereby give Skovish Brothers Pools and Spas or their assigns full permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the employer from any liability as a result of such contact or references on my behalf.

Signature of applicant: _____ **Date:** _____

Thank you for completing this employment application and for your interest in our business !